

**YMCA Camp Nissokone / Ohiyesa
Applicant Reference**

Gold

Applicant's Name: _____

The above named person is applying for employment at YMCA Camp Nissokone / Ohiyesa, a summer resident / day camp and year round outdoor education center operated by the YMCA of Metropolitan Detroit. We require three (3) written references before an applicant will be considered for employment.

Please circle the rating which best describes the applicant's ability in each area. Comments may be given in the spaces provided. Please be as specific and accurate as possible. (Note: References which list all superior ratings will generally be disregarded unless thorough justification is given under comments). Thank you.

	Poor	Average	Superior	No Opportunity To Observe		
<u>INITIATIVE</u>	1	2	3	4	5	N/O
comments:	_____					

<u>ENTHUSIASM</u>	1	2	3	4	5	N/O
comments:	_____					

<u>RELIABILITY</u>	1	2	3	4	5	N/O
comments:	_____					

<u>COOPERATIVENESS</u> <i>w/supervisor</i>	1	2	3	4	5	N/O
comments:	_____					

<u>COOPERATIVENESS</u> <i>w/co-workers</i>	1	2	3	4	5	N/O
comments:	_____					

<u>HONESTY</u>	1	2	3	4	5	N/O
comments:	_____					

<u>PUNCTUALITY</u>	1	2	3	4	5	N/O
comments:	_____					

<u>VERBAL COMMUNICATION</u>	1	2	3	4	5	N/O
comments:	_____					

<u>GENERAL APPEARANCE</u>	1	2	3	4	5	N/O
comments:	_____					

RESOURCEFULNESS / CREATIVITY 1 2 3 4 5 N/O

comments: _____

CONCERN FOR OTHERS 1 2 3 4 5 N/O

comments: _____

PHYSICAL STAMINA 1 2 3 4 5 N/O

comments: _____

EMOTIONAL MATURITY 1 2 3 4 5 N/O

comments: _____

SELF – CONFIDENCE 1 2 3 4 5 N/O

comments: _____

RECEPTIVENESS TO CRITICISM 1 2 3 4 5 N/O

comments: _____

LEADERSHIP ABILITY 1 2 3 4 5 N/O

comments: _____

WILLINGNESS TO GO BEYOND
THE EXPECTATIONS 1 2 3 4 5 N/O

comments: _____

How long have you known the applicant? _____

In what capacity have you known the applicant? _____

Any additional comments: _____

Thank you for your time in completing this form. PLEASE RETURN THIS FORM TO THE ADDRESS BELOW IMMEDIATELY. This applicant will not be considered until all of his / her references have been received.

Your Name: _____
Address: _____
Phone: _____
Occupation/Title: _____

If we have any additional questions, may we contact you? _____

Please return this form to:

YMCA Camping Services
7300 North Hickory Ridge Road
Holly, MI 48442-9172
(248) -887-4533

YMCA Camp Nissokone / Ohiyesa Skills / Certifications Inventory

Blue

Name _____

Using the list below, place a '1' before those activities you can organize and teach as a specialist. Place a '2' before those activities that you can assist in teaching. Place a '3' before those activities in which you have participated and have some knowledge / skill. (Please be very certain of your experience / skill before placing a '1' or a '2' in front of an activity).

Arts & Crafts

- ___ Basketry
- ___ Candle-making
- ___ Batik
- ___ Ceramics
- ___ Woodworking
- ___ Sketching
- ___ Macramé
- ___ Silk screening
- ___ Other _____

Water Activities

- ___ Swimming
- ___ Synchronized Swimming
- ___ Canoeing
- ___ Sailing
- ___ Water sports
- ___ Fishing
- ___ Sailboarding
- ___ Other _____

Horses

- ___ English Riding
- ___ Trailrides
- ___ Ring Work
- ___ Care & Feeding
- ___ Other _____

Outdoor Living Skills

- ___ Backpacking
- ___ Fire Building
- ___ Tent Pitching
- ___ Camping out
- ___ Cookouts
- ___ Orienteering
- ___ Lashing
- ___ Shelter building
- ___ Edible Plants
- ___ Other _____

Drama / Music / Dance

- ___ Creative Dramatics
- ___ Play Directing
- ___ Play writing
- ___ Costumes / Scenery
- ___ Storytelling
- ___ Song leading
- ___ Instrument you play? _____
- ___ Dance
- ___ Types of dance _____
- ___ Choreography
- ___ Other _____

Climbing Tower

- ___ Belaying
- ___ Knots
- ___ Group Management
- ___ Climbing Technique
- ___ Processing

Ropes Course

- ___ High Ropes
- ___ Low Ropes
- ___ Group Initiatives
- ___ Processing
- ___ Other _____

Athletics

- ___ Archery
- ___ Basketball
- ___ Volleyball
- ___ Football
- ___ New Games
- ___ Softball
- ___ Soccer
- ___ Gymnastics
- ___ Tennis
- ___ Track
- ___ Other _____

Outdoor Education

- ___ Forest Ecology
- ___ Pond / Stream Study
- ___ Animal Habitats
- ___ Animal Tracking
- ___ Flora / Fauna Study
- ___ Astronomy
- ___ Rocks / Minerals
- ___ Other _____

CURRENT CERTIFICATIONS

	<i>Expiration Date</i>		<i>Expiration Date</i>
___ R.N.	_____	___ Community CPR	_____
___ L.P.N.	_____	___ Child / Adult CPR	_____
___ E.M.T.	_____	___ Water Safety Instructor	_____
___ Medical First Responder	_____	___ A.R.C. Lifeguard Training	_____
___ Responding To Emergencies	_____	___ A.R.C. Aquatic Instructor	_____
___ A.R.C. Standard First Aid	_____	___ YMCA Swim Instructor	_____
___ A.R.C. Advanced First Aid	_____	___ YMCA Lifeguard	_____
___ Basic Life Support	_____	___ Small Craft Instructor	_____
___ Other _____	_____	___ Other _____	_____
___ Ropes Training	_____		

Applicant's Signature _____ Date _____

YMCA Camp Nissokone / Ohiyesa
Employment Application Insert

Green

Name: _____

Prior Camp Experiences

	<i>Camp Name</i>	<i>Director</i>	<i>Phone #</i>	<i>Position</i>	<i>Dates</i>
1.	_____	_____	_____	_____	_____
2.	_____	_____	_____	_____	_____
3.	_____	_____	_____	_____	_____

Other Experiences / Clubs / Classes related to the position for which you are applying: _____

What age group do you feel most qualified to work with and why? _____

What do you hope to gain for yourself in working at camp this summer? _____

What contributions do you believe you can make to Camp Nissokone / Ohiyesa? _____

In what way should a youngster benefit from a camp experience? _____

Briefly describe 2 fond memories from your childhood: _____

What do you see as your strengths? _____

What do you see as your weak areas? _____

Is there anything else you would like to tell us about yourself? _____

Note: If more space is needed to answer the above questions, please continue on the back of this sheet

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