

YMCA of Metropolitan Detroit  
**JOB DESCRIPTION**  
Non-Exempt Position

|                    |                      |                    |             |
|--------------------|----------------------|--------------------|-------------|
| <b>TITLE:</b>      | Swim Team Coach      | <b>BRANCH:</b>     | 42          |
| <b>INCUMBENT:</b>  |                      | <b>DEPARTMENT:</b> | 60          |
| <b>SUPERVISOR:</b> | Head Swim Team Coach | <b>DATE:</b>       | August 2009 |

**GENERAL FUNCTION:**

Under the supervision of the Head Coach, the swim team coach functions as a lead teacher, coach, and head lifeguard, generally assisting with production of a quality swim team program.

**ENTRY REQUIREMENTS:**

Associates degree is required with a minimum of two years in aquatics. Current YMCA lifeguarding, first aid CPR, AED, O2, YMCA Principles of Competitive Swimming and YMCA Swim coach certifications are required. YMCA Progressive and Skippers instructor certification is preferred. The incumbent must possess leadership and customer service skills. Must have ability to follow directions, make sound decisions, and work flexible hours.

**JOB SEGMENTS:**

- Teach swimmers how to perform strokes correctly
- Help swimmers achieve higher levels of endurance
- Design tailored workouts for the various levels for abilities and strengths
- Motivate swimmers to train well and compete well while at the same time incorporating YMCA philosophies
- Select relay swimmers for all swim meets and create team line-up for dual meets
- Maintain current aquatic certifications
- Participate in pool staff and parent board meetings
- Work with supervisor to achieve projected number of swimmers and budget for the season

Grade: PT 5

**AGREEMENT:**

We understand and mutually accept the above position description represents our agreements as to the job to be performed.

Supervisor \_\_\_\_\_

Supervisee \_\_\_\_\_

Date \_\_\_\_\_