

YMCA of Metropolitan Detroit
JOB DESCRIPTION
Part Time Non-Exempt Position

TITLE: Lifeguard

BRANCH: 42

INCUMBENT:

DEPARTMENT: 60

SUPERVISOR: Aquatic Director

DATE: July 2010

GENERAL FUNCTION:

A lifeguard is responsible for ensuring the safety of all members and program participants within the aquatic facility by being on the guard stand or patrolling. He/she will be responsible for carrying out and enforcing aquatic policies and procedures in compliance with the statutes as described by the State of Michigan, the YMCA of the USA, Jeff Ellis and Associates and the YMCA of Metropolitan Detroit.

ENTRY REQUIREMENTS:

- Must be a minimum of 16 years of age.
- At least one year of experience preferred.
- Must have Lifeguarding certification from Jeff Ellis and Associates, the YMCA or the American Red Cross. If it is YMCA or Red Cross, the individual must take the Ellis Crossover within 30 days of hire. Failure to do this will result in removal from the work schedule.
- Must have current CPR for the Professional Rescuer, AED, Supplemental Oxygen and First Aid.
- Successfully pass the Rescue Skills Water Evaluation
- Knowledge and ability to perform any rescues and emergency procedures as outlined by Ellis.
- Possess communication and human relations skills to deal with all types of members.
- If 16 years of age, the individual must always work with another guard 18 years of age or older.
- Individuals possessing a lifeguarding certification other than an Ellis license must work with an Ellis guard until they have successfully completed the Ellis crossover.

JOB SEGMENTS/RESPONSIBILITIES:

- Be responsible for the safety and enjoyment of all participants in the pool area.
- Be on deck in proper attire (swimsuit, designated Y guard shirt, black shorts with whistle, Seal Easy mask, gloves and rescue tube).
- Use the lifeguard stand or patrol the pool deck scanning their zone of protection within 10 seconds.
- Be "rescue ready" at all times.
- Demonstrate the 5 minute strategy to remain alert at all times.
- Participate in audits as requested.
- Consistently enforce the pool rules at all times with fairness and courtesy.
- Know and follow emergency procedures and complete any necessary paperwork related to it.
- Never leave the pool unattended and/or open.
- Be prepared to respond to regular Vigilance Awareness Training (VAT).
- Follow all opening and closing procedures as designated by the Aquatic Director including completing the designated checklists.
- Test the chemical level of the pool water and log the results as designated by the Aquatic Director. Notify the Aquatic Director and/or Generalist of any findings outside of the acceptable range.
- Insure lifeline dividing the deep and shallow ends is in place during recreational swims when children are present.
- Do not engage in any activity which will detract from scanning the pool (including but not limited to: reading, TV watching, eating, text messaging, cell phone use, use of headphones or extended conversations with members and/or other staff).
- Attend a minimum of four hours of in-service per month. Failure to attend will result in being removed from the schedule.
- Alert the Aquatic Director or designated supervisor if unsafe conditions exist that require closing the pool for the safety of the patrons.
- Complete any other duties as assigned by supervisor.